MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 30, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:40 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u> COMMISSIONER ABSENT: DONNER

Minutes of the meeting of Wednesday, September 23, 2015, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

Unfinished Business

1. Petition of **THOMAS SCOTT** for a hearing on his thirty (30) day **suspension**, effective July 7, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-224**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08 (B).

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Unfinished Business (continued)

2. Petition of **HANA KAWANO** for a hearing on her **discharge**, effective October 21, 2013, from the position of Registered Nurse I, Sheriff's Department, **Case No. 13-504**.

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, TO SUSTAIN THE DEPARTMENT.

3. **OMITTED**

- 4. Petition of ROSE WOLFORD for a hearing on her suspension not to exceed thirty (30) days pending investigation, effective August 15, 2012, and discharge, effective April 30, 2013, from the position of Children's Social Worker I, Department of Children and Family Services, Case No. 13-222.
 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS
 - OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
- 5. Petition of **YOLANDA JONES** for a hearing on her twenty (20) day **suspension**, effective March 29, 2010, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 10-116**.
 - RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 6. Petition of **ZEPHORA MOZELLE** for a hearing on her **discharge**, effective February 9, 2015, from the position of Intermediate Clerk, Child Support Services Department, **Case No. 15-45**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 7. Petition of **LINDA SABBAGH-LUTZ** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Management Assistant/Administrative Intern I, **Case No. 15-180**.

 HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

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Unfinished Business (continued)

8. Petition of **JULIAN TASEV** for a hearing on the **application rejection** received in the examination for Health Program Analyst I, **Case No. 15-126**.

HEARING DENIED.

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New Business

9. Petition of **KEE BAE** for a hearing on her seven (7) day **suspension**, effective July 20, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-236**.

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.</u>

10. Petition of **JOSE CARDENAS** for a hearing on his fifteen (15) day **suspension**, effective July 20, 2015, from the position of Gain Services Worker, Department of Public Social Services, **Case No. 15-232**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 11. Petition of **JASON ROELLING** for a hearing on his nine (9) day **suspension**, effective July 26, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-231**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 12. Petition of **WALTER WHITE** for a hearing on his **discharge**, effective July 15, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-235**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 13. Petition of **GEORGETTE BURGESS** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Departmental Employee Relations Representative, **Case No. 15-211**.

 HEARING DENIED.
- 14. Petition of **CAROLYN MINER** for a hearing on the denial of her appeal of the **Appraisal of Promotability score** received in the examination for Public Defender III, **Case No. 15-201**.

 CONTINUED AT THE REQUEST OF THE PETITIONER, CAROLYN MINER, IN ORDER FOR HER TO BE PRESENT.

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New Business (continued)

15. Petition of **RASHAAN MOORE** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Fire Fighter Trainee, **Case No. 15-210**.

<u>CONTINUED AT THE REQUEST OF THE PETITIONER, RASHAAN MOORE, IN ORDER</u> FOR HIM TO BE PRESENT.

16. Petition of **RENE OROZCO** for a hearing on his **disqualification** from the examination of Children's Social Worker Intern, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-209**.

CONTINUED AT THE REQUEST OF THE WILLIAM GOMEZ, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:53 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 19, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-298**.

DISMISSED THE APPEAL DUE TO A LACK OF JURISDICTION UNDER ZUNIGA MOTION.

19. **OMITTED**

20. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective July 28, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-253**.

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.

New Business

21. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective July 27, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-234**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

22. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-243**.

DENIED AS UNTIMELY.

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CLOSED SESSION (continued)

New Business	(continued)

- 23. Petitioner's request for a hearing on his **discharge**, effective July 17, 2015, from the position of Group Supervisor Nights, Probation Department, **Case No. 15-238**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 24. Petitioner's request for a hearing on his **discharge**, effective August 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-245**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 25. Petitioner's request for a hearing on his **probationary discharge**, effective June 26, 2015, from the position of Deputy Sheriff Generalist, Sheriff's Department, **Case No. 15-220**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:45 P.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:46 P.M.

Legal Advisor:

Ed Lewis

Head, Civil Service Commission: Steve Cheng

Acting Head Commission Specialist: Harry Chang

APPROVED BY THE CIVIL SERVICE COMMISSION ON OCTOBER 7, 2015

Lourence D. Crocker

Lawrence D. Crocker Executive Director